

Peer Leadership for College Success CORE COMPETENCIES Highly trained Peer Leaders understand and know how to do all of the following:



Peer Leader Knowledge

Peer Leader Skills

COLLEGE ENVIRONMENT & FIT

» The social-emotional aspects of post-secondary transitions and campus integration, and their

» The threats to belonging and persistence for students of color, low-income students and first-gen students.



Peer Leaders can ENGAGE Students

- » To connect to campus-based places and people that help foster a sense of belonging and provide persistence support.
- » To understand and successfully navigate environments and conditions that are not structured for the benefit of all students.

PAYING FOR COLLEGE

importance to student success.

- » All facets and challenges to the financial aid process, including FAFSA renewal and verification.
- » The components of financial aid awards.
- » The requirements related to maintaining federal and state aid.
- » Availability of last dollar grants and emergency funding.



Peer Leaders can ASSIST Students

- » By providing empathetic and differentiated support in order to successfully renew FAFSA, complete verification, and/or access financial resources.
- » To access aid awarded and strategize how to fill gaps in aid.
- » To navigate Satisfactory Academic Progress (SAP) requirements.
- » To access available emergency aid.

NAVIGATING COLLEGE SYSTEMS

- » The timeline of critical benchmarks to successfully matriculate into college and avoid roadblocks to persistence.
- » Campus-based and online resources and the varied ways they support students.
- » Public and private college transfer process.



Peer Leaders can SUPPORT Students

- » With completing the tasks required between college commitment and enrollment, and throughout the academic year.
- » To regularly use campus-based and online resources.
- » With navigating all aspects of the transfer process, including application, credit transfer, and integration into the new campus.

CAREER PATHWAYS

- » The ways interests, values and skills work together to inform career choice.
- » The ways in which career interests inform majors and post-secondary pathways.
- » Implications of and steps to choosing, changing or declaring a major.



Peer Leaders can GUIDE Students

- » To assess their career pathway.
- » To use career pathway information and career assessment tools to inform students' choice of major.
- » To use campus-based and online resources to make informed choices about majors.

COUNSELING & COMMUNICATION

- » Effective, culturally safe counseling and communication skills in relation to socioemotional, academic, and navigational challenges.
- » The importance of proactive caseload management strategies including: 1:1 support, assessing student needs, and inputting timely and accurate data.
- » The needs of multilingual learners, undocumented students, and students with disabilities.
- » Their influence as peers.



Peer Leaders can CONNECT with Students

- » By supporting students to determine the sources of the challenges impacting their persistence and to develop a personalized plan to address them.
- » By providing personalized and relational support, utilizing multiple forms of outreach, and using data to track and monitor student progress.
- » To tailor the matriculation and/or persistence process to ensure the success of vulnerable student populations.
- » By creating student-friendly spaces through one-on-one meetings and group events.